

## Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 IO-13 EA-07 OMB-01 TRSE-00 /034 W  
-----045960 022319Z /66

R 021520Z AUG 77  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC 6509  
INFO USMISSION NATO

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USOECD

EO 11652: N/A  
TAGS: AORG, NATO, OECD  
SUBJECT: SECRETARIES GENERAL COMPROMISE FORMULA FOR  
INTERIM COST-OF-LIVING ADJUSTMENT

REF: (A) STATE 178705 (B) PARIS OECD 21455

1. MISSION PASSED TO SECRETARIAT REQUEST CONTAINED  
REFTEL (A) SECRETARIAT PROMISED TO TRY TO GIVE  
FURTHER EXPLANATION AND DEVELOP ILLUSTRATIVE EXAMPLES  
REQUESTED AS SOON AS POSSIBLE, BUT UNABLE TO PREDICT  
WHEN THIS WOULD BE AVAILABLE BECAUSE OF AUGUST BREAK.  
MISSION WILL PASS RESPONSE TO THE DEPARTMENT AS SOON  
AS RECEIVED.

2. THE FOLLOWING IS THE TEXT OF THE CCG DOCUMENT  
(CCG/W(77)24) WHICH CONTAINS THE QUOTE IN REFTEL (B)  
AND WHICH MAY HELP CLARIFY THE SECRETARIES GENERAL  
PROPOSAL.

BEGIN TEXT

PAYMENT TO THE STAFF OF THE CO-ORDINATED ORGANIZATIONS  
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OF THE REMAINING 20 PERCENT OF THE COST-OF - LIVING  
INCREASE DURING THE SECOND HALF OF 1976.

(PROPOSAL BY THE SECRETARIES-GENERAL)

1. THE SECRETARIES-GENERAL HAVE REGRETFULLY NOTED THE  
FACT THAT, IN SPITE OF THEIR PRESSING DEMANDS, THE

CO-ORDINATING COMMITTEE WAS NOT PREPARED IN THE IMMEDIATE FUTURE TO RECOMMEND TO COUNCILS THAT THE SALARIES OF STAFF OF THE CO-ORDINATED ORGANIZATIONS SHOULD, WITH EFFECT FROM 1ST JANUARY 1977, BE RAISED TO A LEVEL WHICH WILL COMPENSATE FULLY FOR THE INCREASE IN THE COST OF LIVING DURING THE SECOND HALF OF 1976.

2. THE SECRETARIES-GENERAL DO NOT INTEND TO GO BACK TO THE ARGUMENTS THEY HAVE SET OUT ON VARIOUS OCCASIONS IN SUPPORT OF THEIR CLAIM, ESPECIALLY IN THEIR PAPER CCG/W(77)12. THEY HAVE OBSERVED, HOWEVER, THAT THE MAIN OBJECTION MADE TO THEIR PROPOSALS WAS THAT BY RECOMMENDING FULL COMPENSATION FOR THE INCREASE IN THE COST OF LIVING NOTED DURING THE PERIOD CONCERNED, THE CO-ORDINATING COMMITTEE MIGHT PREJUDGE THE FINDINGS OF THE 1977 GENERAL SALARY REVIEW, WITH THE CONSEQUENCE THAT IN CERTAIN CASES THERE WOULD BE AN OVERPAYMENT AS COMPARED WITH THE SCALES APPROVED AS A RESULT OF THE REVIEW.

3. THE SECRETARIES-GENERAL ARE THEREFORE PREPARED, AS A COMPROMISE, TO ACCEPT THAT THE 80 PERCENT COST-OF-LIVING ADVANCE GRANTED UNDER THE 141ST REPORT SHOULD NOT IMMEDIATELY BE MADE UP TO 100PERCENT. IN RETURN, THEY REQUEST THE CO-ORDINATING COMMITTEE TO RECOMMEND TO COUNCILS THAT THEY SHOULD AT ONCE DECIDE THAT, ON LIMITED OFFICIAL USE

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COMPLETION OF THE 1977 ANN SALARY REVIEW, STAFF SHOULD BE PAID RETROACTIVELY, WITH EFFECT FROM 1ST JANUARY 1977, THE REMAINING 20 PERCENT IN QUESTION WHEREVER THE NEW SCALES COMING INTO FORCE ON 1ST JULY 1977 EXCEED THE SCALES AS AT 1ST JULY 1976 BY A PERCENTAGE EQUAL TO OR GREATER THAN THE INCREASE IN THE COST-OF-LIVING WHICH OCCURRED DURING THE SECOND HALF OF 1976.

4. THE SECRETARIES-GENERAL STRONGLY URGE THE CO-ORDINATING COMMITTEE TO GIVE THIS COMPROMISE SOLUTION A FAVOURABLE RECEPTION SINCE THEY FEEL THAT IT BROADLY COVERS THE MAIN CONCERNS OF ALL PARTIES CONCERNED.

END TEXT  
SALZMAN

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## Message Attributes

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**TAGS:** AORG, NATO, OECD  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
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